

Fluvanna County Board of Supervisors

February 23, 2008

Recap

VISION STATEMENT

Fluvanna County is the most livable and sustainable community in the United States.

VALUES

Integrity	Honesty
Accountability	Respect

Additional Values

Sustainable	Innovative
Ethical	Fair
Consistent	Legal

CRITICAL GOAL CATEGORIES

1. Planning & Growth Management
2. Infrastructure
3. Funding/Fiscal Planning
4. Economic Tax Base
5. Communication
6. Recreation
7. Education
8. Human Services
9. Public Safety
10. Staffing/HR

Fluvanna County Board of Supervisors

February 23, 2008

Interview Results

2007 ACCOMPLISHMENTS

- Eliminated car decals
- Approved funding for high school
- Approved expansion of senior citizen tax relief
- First geothermal public building
- New library
- Three soccer fields
- Palmyra's sewer system
- Dedicated new firehouse
- Dedicated new bridge
- Unanimous approval on budget and tax rate
- New budget process
- Restarted county carnival
- Hired first IT Director
- Clean financial report
- No management letter

WHAT I'M MOST PROUD OF IN MY ROLE AS SUPERVISOR

- Having gotten the High School where it is
- Being elected
- Good vision-catalyst and visionary on Pleasant Grove
- My ability to bring cohesion to the group
- Improving financial integrity of the county
- Bringing an innovative approach to county government
- Right wing conservative with finances and budgeting
- Financial expertise that I bring to the county
- Improved roadways, especially in my district
- Tried to change role of chair to amore hands on role in setting BOS agenda and facilitating cooperation between Board and Staff
- Get high school approved
- True to taxpayers spending \$ the best way we can

VISION

- The BOS makes informed rational decisions that move the county forward.
- Living within means. Going to have to look at land use, comprehensive plan and come to consensus.
- After clear, committee goals, to what extent we accomplish these goals, and how the public views how we work together. Positive communication between board members.
- BOS to be able to work together to develop comprehensive plan and zoning to channel growth into appropriate growth areas (residential) and develop commercial tax base so there's not so much strain on the resident.
- Fluvanna County's government is an effective voice for the county's people carrying out its mandate to provide for health, education and welfare of citizens. Citizens are an integral part of establishing Fluvanna goals for its future and are included in planning process. BOS sets county's policies including clear and understandable priorities to be

Fluvanna County Board of Supervisors

February 23, 2008

Interview Results

executed by a professional talented, committee public staff. Our goal is to make Fluvanna the most livable jurisdiction in Virginia.

- Infrastructure and growth areas must change drastically.

EXTERNAL FACTORS

- Economy
- Land use
- Taxes
- The high school
- Revenue
- Housing market
- Zion Crossroads' growth
- Affordable housing
- Regional planning
- Relationship between state and local governments—increased mandates with decreased \$
- Water agreement
- Economic development
- As Albemarle County has difficulty sustaining its growth, more people will move to Fluvanna and commute to Albemarle.

INTERNAL FACTORS

- Managing funds
- Communication
 - Internal
 - External
- Self-service user-friendly website that is regularly updated
- Need to be more:
 - Interactive
 - Responsive
 - Responsible
- Size of administrative team
 - Do we have resources to carry out what needs to be done
- Move from rural domination to growing suburban population
- Leadership with vision
- Staff expertise
 - Recruiting
 - Training
 - Adequate pay
 - Recognition
- Customer Service
- Rivanna River and water table
- Inadequately modernizing government
- VDOT to improve roads
- Makeup of BOS
- Must take care of needs of people
 - Healthcare, police, fire

Fluvanna County Board of Supervisors

February 23, 2008

Interview Results

BOARD/STAFF ROLES AND RESPONSIBILITIES

- BOS defines policies and prioritizes goals and effectively communicates with senior staff (who in turn communicates with the rest of staff) and communicates with public.
- BOS makes policy decisions and staff carries them out. BOS holds staff accountable but doesn't with their ability to do their job.
- BOS provides accountability, clear standards and direction to departments, and periodically stopping to evaluate where we are. Celebrate accomplishments.
- Needs improvement, but I'm very pleased with the way the BOS is working together these last two months.
- Staff works for BOS. Our interface with staff is through packets. Our primary interface is through county administrator who should talk with chairman and chairman talks with BOS. We don't like to be surprised. We should not be running in there and asking questions.
- BOS tries to carry out will of the people. BOS creates direction. Staff carries out direction of BOS. Staff needs to bring BOS concerns and needs BOS doesn't see.

WHAT IS NEEDED TO EFFECTIVELY IMPLEMENT THE ACTION PLAN?

- BOS to approve action plan
- Follow-up in public setting
- Scheduled briefings in Board Packet
- BOS and staff must embrace action and have the dedication to see it through
- True commitment from BOS
- Before we leave be able to say, "This is how we're going to keep this action plan"
- Consensus
- Implementation strategy with timeline
- Not too long
- Mechanism for accountability
- Commitment to priorities/goals
- Should be adopted by BOS as public policy and then communicated to public

WHAT DO YOU WANT TO GET FROM THIS RETREAT?

- Come together on vision, responsibilities and goals. ✓
- A sense of direction for what the group wants to do on major issues in the county. ✓
- A clear set of priorities and implementation strategy for BOX that we can clearly communicate to staff. ✓ (1/3)
- Clear goals for BOS. ✓ (1/3)
- See how we work together as a group. ✓
- 2008 goals on which we all agree. ✓ (1/3)
- A good sense where we as a group feel what direction the county should take on growth, zoning, Comp. Plan, etc. ✓ (1/3)
- Working relationship between BOX and senior staff (then rest of staff) by a clear set of priorities and goals within a timeframe. ✓ (1/2)

(We will use the 3 follow-up sessions to finish creating prioritized SMART goals.)

Critical Goals of the Fluvanna County Board of Supervisors

CGC	CGC Owner	Goal	Priority A,B,C	Goal Owner	Action Steps	Rspnsblty	Due Date	Actual Date
Communication	Marvin/Mozell	Growth Managed and Compatible Zoning			BOS communicates priorities to public		3/14/2008	
Communication	Marvin/Mozell	Growth Managed and Compatible Zoning			BOS adopts priorities		3/19/2008	
Communication	Marvin/Mozell	Growth Managed and Compatible Zoning			Develop communication strategy		4/1/2008	
Communication	Marvin/Mozell	Growth Managed and Compatible Zoning			Schedule follow-up meetings to review priorities		5/8/2008	
Communication	Marvin/Mozell	Growth Managed and Compatible Zoning			Schedule follow-up meetings to review priorities		7/8/2008	
Communication	Marvin/Mozell	Growth Managed and Compatible Zoning			Schedule follow-up meetings to review priorities		9/8/2008	
Communication	Marvin/Mozell	Pass Zoning Ordinance by 11/30/09		Marvin	Hold more public meetings for better communications		12/1/2008	
Communication	Marvin/Mozell	Review Zoning Ordinance by 6/30/09		Marvin	Regularly monitor process	Marvin/Mozell	12/31/2008	
Communication	Marvin/Mozell	Review Zoning Ordinance by 6/30/09		Marvin	Decide if we want to hire communications firm for community outreach and materials design		1/31/2009	
Communication	Mozell	Board communicates priorities to public		Cabell	Contact media channels 2 weeks prior to meeting			
Communication	Mozell	Board communicates priorities to public		Cabell	Have Jennifer come back to help meet to continuously reclarify priorities			

Critical Goals of the Fluvanna County Board of Supervisors

CGC	CGC Owner	Goal	Priority A,B,C	Goal Owner	Action Steps	Rspnsblty	Due Date	Actual Date
Education	Charles/John	Build new high school			Hire a value engineering firm		4/15/2008	
Education	Charles/John	Build new high school			Report due		5/15/2008	
Education	Charles/John	Build new high school			BOS and School board review		6/15/2008	
Education	Charles/John	Build new high school			Decide if we want to recommend hiring a construction management firm		6/15/2008	
Education	Charles/John	Build new high school			Decide what type of financing		6/15/2008	
Education	Charles/John	Build new high school			Get bond rating		8/1/2008	
Education	Charles/John	Make decision whether to hire CM firm by 6/15/08		John	Provide architect with list of potential CM firms		9/1/2008	
Education	Charles/John	Build new high school			Borrow \$		10/31/2008	
Education	Charles/John	Make decision whether to hire CM firm by 6/15/08		John	Determine where \$ will come from for added cost to contract		10/31/2008	
Education	Charles/John	Make decision whether to hire CM firm by 6/15/08		John	Joint meeting with school board to reinforce that BOS does not want to run project			

Critical Goals of the Fluvanna County Board of Supervisors

CGC	CGC Owner	Goal	Priority A,B,C	Goal Owner	Action Steps	Rspnsblty	Due Date	Actual Date
Fiscal/Financial Planning	Marvin/Mozell	Get Bond rating by 8/1/08		Charles	Allocate funds to obtain rating	Cabell	3/31/2008	
Fiscal/Financial Planning	Marvin/Mozell	Get Bond rating by 8/1/08		Charles	Implement accounting change to move deferred revenue to fund balance		5/1/2008	
Fiscal/Financial Planning	Marvin/Mozell	Growth Managed and Compatible Zoning			Create strategy to improve rating		5/15/2008	
Fiscal/Financial Planning	Marvin/Mozell	Growth Managed and Compatible Zoning			Get bond rating		8/1/2008	
Fiscal/Financial Planning	Marvin/Mozell	Growth Managed and Compatible Zoning			Clarify funding for high school		10/31/2008	

Critical Goals of the Fluvanna County Board of Supervisors

CGC	CGC Owner	Goal	Priority A,B,C	Goal Owner	Action Steps	Rspnsblty	Due Date	Actual Date
Infrastructure--Water	Gene	Clarify funding of Pipeline		Cabell	Meet with Timmons & P-L Committee so BOS understands the facts	Timmons	3/16/2008	
Infrastructure--Water	Gene	James River Pipeline			Pick a date for public hearing		4/1/2008	
Infrastructure--Water	Gene	James River Pipeline			Hold public education meeting		4/3/2008	
Infrastructure--Water	Gene	Clarify funding of Pipeline			Talk with known customers	Cabell	4/30/2008	
Infrastructure--Water	Gene	James River Pipeline			Route		5/1/2008	
Infrastructure--Water	Gene	James River Pipeline			Partnership		5/1/2008	
Infrastructure--Water	Gene	Clarify funding of Pipeline		Cabell	BOS meets to decide pipeline	P-L Committee	5/1/2008	
Infrastructure--Water	Gene	Clarify funding of Pipeline			Meet with partners to quell disagreement	P-L Committee	5/1/2008	
Infrastructure--Water	Gene	Clarify funding of Pipeline			Hold community meeting so public understands plan	BOS	5/30/2008	
Infrastructure--Water	Gene	Clarify funding of Pipeline			Meet with customers to discuss possible funding sources	Cabell	6/1/2008	
Infrastructure--Water	Gene	Clarify funding of Pipeline			Meet with partners	P-L Committee	6/1/2008	
Infrastructure--Water	Gene	Clarify funding of Pipeline			Collect data based on cost and useage	P-L Committee	8/15/2008	
Infrastructure--Water	Gene	James River Pipeline			Authority		9/1/2008	
Infrastructure--Water	Gene	Clarify funding of Pipeline			Compute rates by using study data	P-L Committee	9/1/2008	
Infrastructure--Water	Gene	Clarify funding of Pipeline			Work with EDC	Chris F., Kim Booth, Charles	10/1/2008	
Infrastructure--Water	Gene	Clarify funding of Pipeline			Get bonds		10/1/2008	
Infrastructure--Water	Marvin/Mozell	Growth Managed and Compatible Zoning			Clarify funding for pipeline		10/1/2008	
Infrastructure--Water	Gene	James River Pipeline			Funding		11/1/2008	
Infrastructure--Water	Gene	James River Pipeline			BOS makes decision		12/1/2008	

Critical Goals of the Fluvanna County Board of Supervisors

CGC	CGC Owner	Goal	Priority A,B,C	Goal Owner	Action Steps	Rspnsblty	Due Date	Actual Date
Planning & Growth Management	Cabell	Hold 5 regional meetings by 9/30/08			Planning staff begins and preps early	Planning Staff	3/15/2008	
Planning & Growth Management	Marvin/Mozell	Pass Comp Plan by 1/7/09		Marvin	Hold joint mtg with Planning Comm. To clarify process and develop specific timeline	Marvin/Mozell	3/20/2008	
Planning & Growth Management	Marvin/Mozell	Pass Comp Plan by 1/7/09		Marvin	Interview and select a consultant for the Comp Plan	Marvin/Mozell	4/1/2008	
Planning & Growth Management	Marvin/Mozell	Growth Managed and Compatible Zoning			Staff preps implementation chapter		5/1/2008	
Planning & Growth Management	Cabell	Hold 5 regional meetings by 9/30/08			Schedule dates early	Planning Staff	5/1/2008	
Planning & Growth Management	Cabell	Hold 5 regional meetings by 9/30/08			Publicize meetings regionally with church	Planning Staff	5/1/2008	
Planning & Growth Management	Marvin/Mozell	Growth Managed and Compatible Zoning			Board reviews Comp Plan		5/31/2008	
Planning & Growth Management	Cabell	Hold 5 regional meetings by 9/30/08			BOS and Planning Commission commit to attend regional meetings	BOS & PC	6/1/2008	
Planning & Growth Management	Cabell	Hold 5 regional meetings by 9/30/08			BOS and Planning Commission ID community members to invite	BOS & PC	6/1/2008	
Planning & Growth Management	Marvin/Mozell	Growth Managed and Compatible Zoning			Review zoning ordinances		6/30/2008	
Planning & Growth Management	Marvin/Mozell	Growth Managed and Compatible Zoning			Hold 2 joint planning meetings with Planning Commission		7/31/2008	
Planning & Growth Management	Marvin/Mozell	Growth Managed and Compatible Zoning			Hold 5 regional meetings		9/30/2008	
Planning & Growth Management	Marvin/Mozell	Growth Managed and Compatible Zoning			Comp plan passed by BOS		1/7/2009	
Planning & Growth Management	Marvin/Mozell	Review Zoning Ordinance by 6/30/09		Marvin	Impact 2009 General Assembly session		2/2/2009	
Planning & Growth Management	Marvin/Mozell	Review Zoning Ordinance by 6/30/09		Marvin	Contact elected officials in Richmond		2/2/2009	
Planning & Growth Management	Marvin/Mozell	Growth Managed and Compatible Zoning			Pass zoning ordinances		11/30/2009	

Critical Goals of the Fluvanna County Board of Supervisors

CGC	CGC Owner	Goal	Priority A,B,C	Goal Owner	Action Steps	Rspnsblty	Due Date	Actual Date
Sustainability	Don	Sustainability			Hire professional		10/1/2008	
Sustainability	Don	Sustainability			Research project		10/1/2008	
Sustainability	Don	Sustainability			Acquire funding		10/1/2008	
Sustainability	Don	Sustainability			BOS approval		10/1/2008	